

At Pascoe Vale Uniting Girls Gymnastics (PVUGG) we are committed to providing a safe, healthy and supportive environment for our PVUGG Community, inclusive of gymnasts, parents, guardians, coaches and committee. This Code of Conduct establishes behavioural standards for all members of the PVUGG Community to ensure the preservation of such an environment. It also ensures all members, including parents and guardians, are informed of the procedures in place and actions to be taken should a breach of this policy occur. This Code of Conduct is to be followed whilst involved with any PVUGG activity or event.

As a member of the PVUGG Community I will:

- Always abide by the PVUGG Gym Rules;
- Place the safety and welfare of the gymnasts above all else;
- Remember that PVUGG is a recreational gymnastics program and members therefore participate for enjoyment, not competition;
- Value and promote teamwork;
- Emphasise inclusiveness and equality of opportunities;
- Be a positive role model, supporting and encouraging others;
- Accept responsibility for my actions and decisions;
- Respect the rights, dignity and worth of all members and their families;
- Not under any circumstances inflict bullying, abuse or harassment of any kind toward any member of the PVUGG Community;
- Not use bad, cursive or discriminatory language;
- Act responsibly and not otherwise unlawfully;
- Report any behaviour not in line with this Code of Conduct to a PVUGG representative;
- Understand any breaches of this Code of Conduct will be dealt with in accordance with the PVUGG Behaviour Management policy and the Uniting Church of Australia's Keeping Children Safe Policy and Procedures.

All matters brought forward will be dealt with confidentially and respectfully.